

**9 Month Contract**

Crosswalk to new table

<b>Range</b>	<b>Associates</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Specialist</b>	<b>Doctorate</b>
1	46,973	48,382	52,253	57,478	61,502
2	48,030	49,471	53,429	58,771	62,886
3	49,111	50,584	54,631	60,094	64,301
4	50,216	51,722	55,860	61,446	65,747
5	51,345	52,886	57,117	62,828	67,227
6	52,501	54,075	58,402	64,242	68,739
7	53,682	55,292	59,716	65,687	70,286
8	54,890	56,536	61,060	67,165	71,867
9	56,125	57,808	62,434	68,677	73,485
10	57,388	59,109	63,838	70,222	75,138
11	58,679	60,439	65,275	71,802	76,829
12	59,999	61,799	66,743	73,417	78,557
13	61,349	63,189	68,245	75,069	80,325
14	62,729	64,611	69,781	76,758	82,132
15	64,141	66,065	71,351	78,485	83,980
16	65,584	67,551	72,956	80,251	85,870
17	67,060	69,071	74,598	82,057	87,802
18	68,569	70,625	76,276	83,903	89,777
19	70,111	72,214	77,992	85,791	91,797
20	71,689	73,839	79,747	87,721	93,863
21	73,302	75,501	81,541	89,695	95,974
22	74,951	77,199	83,376	91,713	98,134
23	76,637	78,936	85,252	93,777	100,342
24	78,362	80,712	87,170	95,887	102,600
25	80,125	82,528	89,131	98,044	104,908

**10 Month Contract** Crosswalk to new table

<b>Range</b>	<b>Associates</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Terminal</b>	<b>Doctorate</b>
1	52,192	53,758	58,059	63,865	68,335
2	53,366	54,968	59,365	65,302	69,873
3	54,567	56,204	60,701	66,771	71,445
4	55,795	57,469	62,067	68,274	73,052
5	57,050	58,762	63,463	69,810	74,696
6	58,334	60,084	64,891	71,380	76,377
7	59,646	61,436	66,351	72,987	78,095
8	60,988	62,818	67,844	74,629	79,852
9	62,361	64,232	69,371	76,308	81,649
10	63,764	65,677	70,932	78,025	83,486
11	65,198	67,155	72,528	79,780	85,364
12	66,665	68,666	74,159	81,575	87,285
13	68,165	70,211	75,828	83,411	89,249
14	69,699	71,790	77,534	85,288	91,257
15	71,267	73,406	79,279	87,207	93,310
16	72,871	75,057	81,062	89,169	95,410
17	74,510	76,746	82,886	91,175	97,557
18	76,187	78,473	84,751	93,226	99,752
19	77,901	80,239	86,658	95,324	101,996
20	79,654	82,044	88,608	97,469	104,291
21	81,446	83,890	90,602	99,662	106,637
22	83,279	85,777	92,640	101,904	109,037
23	85,152	87,707	94,725	104,197	111,490
24	87,068	89,681	96,856	106,542	113,999
25	89,027	91,699	99,035	108,939	116,564

## 12 Month Contract Crosswalk to new table

Range	Associates	Bachelors	Masters	Terminal	Doctorate
1	62,631	64,510	69,670	76,638	82,002
2	64,040	65,961	71,238	78,362	83,847
3	65,481	67,446	72,840	80,126	85,734
4	66,954	68,963	74,479	81,928	87,663
5	68,461	70,515	76,155	83,772	89,635
6	70,001	72,101	77,869	85,657	91,652
7	71,576	73,724	79,621	87,584	93,714
8	73,187	75,382	81,412	89,554	95,823
9	74,833	77,079	83,244	91,569	97,979
10	76,517	78,813	85,117	93,630	100,183
11	78,239	80,586	87,032	95,736	102,437
12	79,999	82,399	88,990	97,891	104,742
13	81,799	84,253	90,993	100,093	107,099
14	83,640	86,149	93,040	102,345	109,508
15	85,522	88,087	95,133	104,648	111,972
16	87,446	90,069	97,274	107,002	114,492
17	89,413	92,096	99,462	109,410	117,068
18	91,425	94,168	101,700	111,872	119,702
19	93,482	96,287	103,989	114,389	122,395
20	95,586	98,453	106,328	116,963	125,149
21	97,736	100,668	108,721	119,594	127,965
22	99,935	102,933	111,167	122,285	130,844
23	102,184	105,249	113,668	125,037	133,788
24	104,483	107,618	116,226	127,850	136,798
25	106,834	110,039	118,841	130,727	139,876

## 2021./2022 - 9 Month Contract

Range	Associates	Bachelors	Masters	Specialist	Doctorate
1	47,678	49,108	53,037	58,340	62,425
2	48,750	50,213	54,230	59,653	63,829
3	49,847	51,342	55,450	60,995	65,265
4	50,969	52,498	56,698	62,367	66,734
5	52,116	53,679	57,974	63,771	68,235
6	53,288	54,887	59,278	65,206	69,771
7	54,487	56,122	60,612	66,673	71,340
8	55,713	57,384	61,976	68,173	72,945
9	56,967	58,675	63,370	69,707	74,587
10	58,248	59,996	64,796	71,275	76,265
11	59,559	61,346	66,254	72,879	77,981
12	60,899	62,726	67,744	74,519	79,736
13	62,269	64,137	69,269	76,195	81,530
14	63,670	65,580	70,827	77,910	83,364
15	65,103	67,056	72,421	79,663	85,240
16	66,568	68,565	74,050	81,455	87,158
17	68,066	70,107	75,716	83,288	89,119
18	69,597	71,685	77,420	85,162	91,124
19	71,163	73,298	79,162	87,078	93,174
20	72,764	74,947	80,943	89,037	95,270
21	74,401	76,633	82,764	91,040	97,414
22	76,075	78,357	84,627	93,089	99,606
23	77,787	80,120	86,531	95,183	101,847
24	79,537	81,923	88,478	97,325	104,139
25	81,327	83,766	90,468	99,515	106,482

## 2021/2022 - 10 Month Contract

Range	Associates	Bachelors	Masters	Terminal	Doctorate
1	52,975	54,564	58,930	64,823	69,360
2	54,167	55,792	60,256	66,281	70,921
3	55,386	57,047	61,612	67,773	72,516
4	56,632	58,331	62,998	69,298	74,148
5	57,906	59,643	64,415	70,857	75,816
6	59,209	60,985	65,865	72,451	77,522
7	60,541	62,358	67,347	74,081	79,266
8	61,903	63,761	68,862	75,748	81,050
9	63,296	65,195	70,411	77,453	82,874
10	64,720	66,662	71,996	79,195	84,738
11	66,176	68,162	73,615	80,977	86,645
12	67,665	69,696	75,272	82,799	88,594
13	69,188	71,264	76,965	84,662	90,588
14	70,745	72,867	78,697	86,567	92,626
15	72,336	74,507	80,468	88,515	94,710
16	73,964	76,183	82,278	90,506	96,841
17	75,628	77,897	84,130	92,543	99,020
18	77,330	79,650	86,022	94,625	101,248
19	79,070	81,442	87,958	96,754	103,526
20	80,849	83,275	89,937	98,931	105,855
21	82,668	85,148	91,961	101,157	108,237
22	84,528	87,064	94,030	103,433	110,672
23	86,430	89,023	96,145	105,760	113,162
24	88,374	91,026	98,309	108,140	115,709
25	90,363	93,074	100,521	110,573	118,312

## 2021/2022 - 12 Month Contract

Range	Associates	Bachelors	Masters	Terminal	Doctorate
1	63,570	65,478	70,715	77,788	83,232
2	65,001	66,951	72,306	79,538	85,105
3	66,463	68,457	73,933	81,327	87,020
4	67,959	69,998	75,597	83,157	88,978
5	69,488	71,573	77,297	85,028	90,980
6	71,051	73,183	79,037	86,941	93,027
7	72,650	74,830	80,815	88,898	95,120
8	74,285	76,513	82,633	90,898	97,260
9	75,956	78,235	84,493	92,943	99,448
10	77,665	79,995	86,394	95,034	101,686
11	79,412	81,795	88,337	97,172	103,974
12	81,199	83,635	90,325	99,359	106,313
13	83,026	85,517	92,357	101,594	108,705
14	84,894	87,441	94,435	103,880	111,151
15	86,804	89,409	96,560	106,218	113,652
16	88,758	91,420	98,733	108,608	116,209
17	90,755	93,477	100,954	111,051	118,824
18	92,797	95,581	103,226	113,550	121,497
19	94,884	97,731	105,548	116,105	124,231
20	97,019	99,930	107,923	118,717	127,026
21	99,202	102,178	110,351	121,388	129,884
22	101,434	104,477	112,834	124,119	132,807
23	103,717	106,828	115,373	126,912	135,795
24	106,050	109,232	117,969	129,768	138,850
25	108,436	111,690	120,623	132,687	141,974

## 2022/2023 - 9 Month Contract

Range	Associates	Bachelors	Masters	Specialist	Doctorate
1	48,440	49,893	53,885	59,274	63,423
2	49,530	51,016	55,098	60,607	64,850
3	50,645	52,164	56,338	61,971	66,309
4	51,784	53,338	57,605	63,365	67,801
5	52,949	54,538	58,901	64,791	69,327
6	54,141	55,765	60,226	66,249	70,887
7	55,359	57,020	61,582	67,739	72,482
8	56,605	58,302	62,967	69,264	74,113
9	57,878	59,614	64,384	70,822	75,780
10	59,180	60,956	65,833	72,415	77,485
11	60,512	62,327	67,314	74,045	79,229
12	61,873	63,729	68,828	75,711	81,011
13	63,266	65,163	70,377	77,414	82,834
14	64,689	66,630	71,960	79,156	84,698
15	66,145	68,129	73,580	80,937	86,603
16	67,633	69,662	75,235	82,758	88,552
17	69,155	71,229	76,928	84,620	90,544
18	70,711	72,832	78,659	86,524	92,582
19	72,302	74,470	80,429	88,471	94,665
20	73,928	76,146	82,238	90,462	96,795
21	75,592	77,859	84,089	92,497	98,973
22	77,293	79,611	85,981	94,578	101,200
23	79,032	81,402	87,915	96,706	103,477
24	80,810	83,234	89,893	98,882	105,805
25	82,628	85,107	91,916	101,107	108,185

## 2022/2023 - 10 Month Contract

Range	Associates	Bachelors	Masters	Terminal	Doctorate
1	53,822	55,437	59,873	65,860	70,470
2	55,033	56,685	61,220	67,342	72,055
3	56,272	57,960	62,597	68,857	73,677
4	57,538	59,264	64,006	70,406	75,334
5	58,832	60,598	65,446	71,991	77,029
6	60,156	61,961	66,918	73,610	78,763
7	61,510	63,355	68,424	75,267	80,535
8	62,894	64,781	69,964	76,960	82,347
9	64,309	66,238	71,538	78,692	84,199
10	65,756	67,729	73,147	80,462	86,094
11	67,235	69,253	74,793	82,273	88,031
12	68,748	70,811	76,476	84,124	90,012
13	70,295	72,404	78,197	86,017	92,037
14	71,876	74,033	79,956	87,952	94,108
15	73,494	75,699	81,755	89,931	96,225
16	75,147	77,402	83,595	91,954	98,390
17	76,838	79,144	85,476	94,023	100,604
18	78,567	80,924	87,399	96,139	102,868
19	80,335	82,745	89,365	98,302	105,182
20	82,142	84,607	91,376	100,514	107,549
21	83,990	86,511	93,432	102,775	109,969
22	85,880	88,457	95,534	105,088	112,443
23	87,813	90,447	97,684	107,452	114,973
24	89,788	92,482	99,882	109,870	117,560
25	91,809	94,563	102,129	112,342	120,205



## 2022/2023 - 12 Month Contract

Range	Associates	Bachelors	Masters	Terminal	Doctorate
1	64,588	66,525	71,846	79,032	84,564
2	66,041	68,022	73,463	80,810	86,466
3	67,527	69,553	75,116	82,629	88,412
4	69,046	71,118	76,806	84,488	90,401
5	70,600	72,718	78,534	86,389	92,435
6	72,188	74,354	80,301	88,332	94,515
7	73,812	76,027	82,108	90,320	96,642
8	75,473	77,737	83,955	92,352	98,816
9	77,171	79,486	85,844	94,430	101,039
10	78,908	81,275	87,776	96,555	103,313
11	80,683	83,104	89,751	98,727	105,637
12	82,498	84,973	91,770	100,949	108,014
13	84,355	86,885	93,835	103,220	110,444
14	86,253	88,840	95,946	105,542	112,929
15	88,193	90,839	98,105	107,917	115,470
16	90,178	92,883	100,313	110,345	118,068
17	92,207	94,973	102,570	112,828	120,725
18	94,281	97,110	104,877	115,367	123,441
19	96,403	99,295	107,237	117,962	126,219
20	98,572	101,529	109,650	120,617	129,059
21	100,790	103,813	112,117	123,330	131,962
22	103,057	106,149	114,640	126,105	134,932
23	105,376	108,537	117,219	128,943	137,968
24	107,747	110,980	119,857	131,844	141,072
25	110,171	113,477	122,553	134,810	144,246

## 2023/2024 - 9 Month Contract

Range	Associates	Bachelors	Masters	Terminal	Doctorate
1	48,683	50,143	54,155	59,570	63,740
2	49,778	51,271	55,373	60,910	65,175
3	50,898	52,425	56,619	62,281	66,641
4	52,043	53,604	57,893	63,682	68,140
5	53,214	54,810	59,196	65,115	69,674
6	54,411	56,044	60,528	66,580	71,241
7	55,636	57,305	61,889	68,078	72,844
8	56,888	58,594	63,282	69,610	74,483
9	58,168	59,912	64,706	71,176	76,159
10	59,476	61,260	66,162	72,778	77,873
11	60,815	62,639	67,650	74,415	79,625
12	62,183	64,048	69,173	76,089	81,416
13	63,582	65,489	70,729	77,801	83,248
14	65,013	66,963	72,320	79,552	85,121
15	66,475	68,469	73,947	81,342	87,037
16	67,971	70,010	75,611	83,172	88,995
17	69,500	71,585	77,313	85,043	90,997
18	71,064	73,196	79,052	86,957	93,045
19	72,663	74,843	80,831	88,913	95,138
20	74,298	76,527	82,649	90,914	97,279
21	75,970	78,248	84,509	92,960	99,468
22	77,679	80,009	86,411	95,051	101,706
23	79,427	81,809	88,355	97,190	103,994
24	81,214	83,650	90,343	99,377	106,334
25	83,041	85,532	92,375	101,612	108,726

## 2023/2024 - 10 Month Contract

Range	Associates	Bachelors	Masters	Terminal	Doctorate
1	54,092	55,715	60,172	66,189	70,822
2	55,309	56,968	61,526	67,679	72,416
3	56,553	58,250	62,910	69,201	74,045
4	57,826	59,561	64,326	70,759	75,711
5	59,127	60,901	65,773	72,351	77,414
6	60,457	62,271	67,253	73,978	79,156
7	61,817	63,672	68,766	75,643	80,937
8	63,208	65,105	70,313	77,345	82,758
9	64,630	66,570	71,896	79,085	84,620
10	66,084	68,067	73,513	80,865	86,524
11	67,571	69,599	75,167	82,684	88,471
12	69,092	71,165	76,858	84,544	90,462
13	70,646	72,766	78,588	86,447	92,497
14	72,236	74,403	80,356	88,392	94,578
15	73,861	76,077	82,164	90,381	96,706
16	75,523	77,789	84,013	92,414	98,882
17	77,222	79,539	85,903	94,493	101,107
18	78,960	81,329	87,836	96,620	103,382
19	80,736	83,159	89,812	98,794	105,708
20	82,553	85,030	91,833	101,016	108,087
21	84,410	86,943	93,899	103,289	110,519
22	86,310	88,899	96,012	105,613	113,005
23	88,252	90,900	98,172	107,990	115,548
24	90,237	92,945	100,381	110,419	118,148
25	92,268	95,036	102,640	112,904	120,806

## 2023/2024 - 12 Month Contract

<b>Range</b>	<b>Associates</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Terminal</b>	<b>Doctorate</b>
1	64,911	66,858	72,206	79,427	84,987
2	66,371	68,362	73,830	81,214	86,899
3	67,864	69,900	75,492	83,042	88,854
4	69,391	71,473	77,190	84,910	90,853
5	70,953	73,081	78,927	86,821	92,897
6	72,549	74,726	80,703	88,774	94,988
7	74,181	76,407	82,519	90,772	97,125
8	75,850	78,126	84,375	92,814	99,310
9	77,557	79,884	86,274	94,902	101,545
10	79,302	81,681	88,215	97,038	103,829
11	81,086	83,519	90,200	99,221	106,166
12	82,911	85,398	92,229	101,453	108,554
13	84,776	87,320	94,304	103,736	110,997
14	86,684	89,284	96,426	106,070	113,494
15	88,634	91,293	98,596	108,457	116,048
16	90,629	93,347	100,814	110,897	118,659
17	92,668	95,448	103,082	113,392	121,329
18	94,753	97,595	105,402	115,943	124,059
19	96,885	99,791	107,773	118,552	126,850
20	99,065	102,037	110,198	121,220	129,704
21	101,293	104,332	112,678	123,947	132,622
22	103,573	106,680	115,213	126,736	135,606
23	105,903	109,080	117,805	129,587	138,657
24	108,286	111,534	120,456	132,503	141,777
25	110,722	114,044	123,166	135,484	144,967