

Year 1

AY 2024-2025

* Salary increases in year 1 are capped at 6% in transition to table and therefore actual salaries may not reflect the number in the table based on Years of Experience.

9 month

Ranges	Years of Experience	Associates	Bachelors	Masters	Specialist	Doctorate
0	0	\$53,322	\$54,921	\$59,676	\$65,297	\$69,815
1	1	\$54,354	\$55,985	\$60,464	\$66,510	\$71,166
2	2	\$55,386	\$57,048	\$61,612	\$67,773	\$72,518
3	3	\$56,418	\$58,111	\$62,760	\$69,036	\$73,869
4	4	\$57,451	\$59,174	\$63,908	\$70,299	\$75,220
5	5	\$58,483	\$60,237	\$65,057	\$71,562	\$76,572
6	6	\$59,515	\$61,300	\$66,205	\$72,825	\$77,923
7	7	\$60,547	\$62,363	\$67,353	\$74,088	\$79,275
8	8	\$61,579	\$63,426	\$68,501	\$75,351	\$80,626
9	9	\$62,611	\$64,490	\$69,649	\$76,614	\$81,977
10	10	\$63,644	\$65,553	\$70,797	\$77,877	\$83,329
11	11	\$64,676	\$66,616	\$71,945	\$79,140	\$84,680
12	12	\$65,708	\$67,679	\$73,094	\$80,403	\$86,032
13	13	\$66,740	\$68,742	\$74,242	\$81,666	\$87,383
14	14	\$67,772	\$69,805	\$75,390	\$82,929	\$88,734
15	15	\$68,804	\$70,868	\$76,538	\$84,192	\$90,086
16	16	\$69,836	\$71,931	\$77,686	\$85,455	\$91,437
17	17	\$70,869	\$72,994	\$78,834	\$86,717	\$92,789
18	18	\$71,901	\$74,058	\$79,983	\$87,980	\$94,140
19	19	\$72,933	\$75,121	\$81,131	\$89,243	\$95,491
20	20	\$73,965	\$76,184	\$82,279	\$90,506	\$96,843
21	21	\$74,997	\$77,247	\$83,427	\$91,769	\$98,194
22	22	\$76,029	\$78,310	\$84,575	\$93,032	\$99,546
23	23	\$77,062	\$79,373	\$85,723	\$94,295	\$100,897
24	24	\$78,094	\$80,436	\$86,872	\$95,558	\$102,248
25	25	\$79,126	\$81,499	\$88,020	\$96,821	\$103,600
26	26	\$80,158	\$82,563	\$89,168	\$98,084	\$104,951
27	27	\$81,190	\$83,626	\$90,316	\$99,347	\$106,303
28	28	\$82,222	\$84,689	\$91,464	\$100,610	\$107,654
29	29	\$83,254	\$85,752	\$92,612	\$101,873	\$109,005
30	30+	\$84,287	\$86,815	\$93,761	\$103,137	\$110,357

10 month

Range	Years of Experience	Associates	Bachelors	Masters	Specialist	Doctorate
0	0	\$56,521	\$58,217	\$62,875	\$69,162	\$74,004
1	1	\$57,615	\$59,344	\$64,092	\$70,500	\$75,436
2	2	\$58,709	\$60,471	\$65,309	\$71,839	\$76,869
3	3	\$59,804	\$61,597	\$66,526	\$73,178	\$78,301
4	4	\$60,898	\$62,724	\$67,743	\$74,517	\$79,734
5	5	\$61,992	\$63,851	\$68,960	\$75,855	\$81,166
6	6	\$63,086	\$64,978	\$70,177	\$77,194	\$82,599
7	7	\$64,180	\$66,105	\$71,394	\$78,533	\$84,031
8	8	\$65,274	\$67,232	\$72,611	\$79,872	\$85,464
9	9	\$66,368	\$68,359	\$73,828	\$81,211	\$86,896
10	10	\$67,462	\$69,486	\$75,045	\$82,549	\$88,329
11	11	\$68,556	\$70,613	\$76,262	\$83,888	\$89,761
12	12	\$69,650	\$71,740	\$77,479	\$85,227	\$91,194
13	13	\$70,744	\$72,867	\$78,696	\$86,566	\$92,626
14	14	\$71,838	\$73,993	\$79,913	\$87,904	\$94,059
15	15	\$72,933	\$75,120	\$81,130	\$89,243	\$95,491
16	16	\$74,027	\$76,247	\$82,347	\$90,582	\$96,923
17	17	\$75,121	\$77,374	\$83,565	\$91,921	\$98,356
18	18	\$76,215	\$78,501	\$84,782	\$93,259	\$99,788
19	19	\$77,309	\$79,628	\$85,999	\$94,598	\$101,221
20	20	\$78,403	\$80,755	\$87,216	\$95,937	\$102,653
21	21	\$79,497	\$81,882	\$88,433	\$97,276	\$104,086
22	22	\$80,591	\$83,009	\$89,650	\$98,614	\$105,518
23	23	\$81,685	\$84,136	\$90,867	\$99,953	\$106,951
24	24	\$82,779	\$85,262	\$92,084	\$101,292	\$108,383
25	25	\$83,873	\$86,389	\$93,301	\$102,631	\$109,816
26	26	\$84,967	\$87,516	\$94,518	\$103,969	\$111,248
27	27	\$86,062	\$88,643	\$95,735	\$105,308	\$112,681
28	28	\$87,156	\$89,770	\$96,952	\$106,647	\$114,113
29	29	\$88,250	\$90,897	\$98,169	\$107,986	\$115,546
30	30+	\$89,344	\$92,024	\$99,387	\$109,325	\$116,979

12 month

Range	Years of Experience	Associates	Bachelors	Masters	Specialist	Doctorate
0	0	\$60,787	\$62,610	\$67,620	\$74,381	\$79,589
1	1	\$61,964	\$63,822	\$68,929	\$75,821	\$81,129
2	2	\$63,140	\$65,034	\$70,238	\$77,261	\$82,670
3	3	\$64,317	\$66,246	\$71,547	\$78,701	\$84,211
4	4	\$65,494	\$67,458	\$72,856	\$80,141	\$85,751
5	5	\$66,670	\$68,670	\$74,164	\$81,580	\$87,292
6	6	\$67,847	\$69,882	\$75,473	\$83,020	\$88,832
7	7	\$69,024	\$71,094	\$76,782	\$84,460	\$90,373
8	8	\$70,200	\$72,306	\$78,091	\$85,900	\$91,914
9	9	\$71,377	\$73,518	\$79,400	\$87,340	\$93,454
10	10	\$72,554	\$74,730	\$80,709	\$88,779	\$94,995
11	11	\$73,730	\$75,942	\$82,018	\$90,219	\$96,535
12	12	\$74,907	\$77,154	\$83,327	\$91,659	\$98,076
13	13	\$76,084	\$78,366	\$84,636	\$93,099	\$99,617
14	14	\$77,260	\$79,578	\$85,945	\$94,539	\$101,157
15	15	\$78,437	\$80,790	\$87,253	\$95,978	\$102,698
16	16	\$79,614	\$82,002	\$88,562	\$97,418	\$104,238
17	17	\$80,790	\$83,214	\$89,871	\$98,858	\$105,779
18	18	\$81,967	\$84,426	\$91,180	\$100,298	\$107,320
19	19	\$83,144	\$85,638	\$92,489	\$101,738	\$108,860
20	20	\$84,320	\$86,850	\$93,798	\$103,177	\$110,401
21	21	\$85,497	\$88,061	\$95,107	\$104,617	\$111,941
22	22	\$86,674	\$89,273	\$96,416	\$106,057	\$113,482
23	23	\$87,850	\$90,485	\$97,725	\$107,497	\$115,023
24	24	\$89,027	\$91,697	\$99,034	\$108,936	\$116,563
25	25	\$90,203	\$92,909	\$100,343	\$110,376	\$118,104
26	26	\$91,380	\$94,121	\$101,651	\$111,816	\$119,644
27	27	\$92,557	\$95,333	\$102,960	\$113,256	\$121,185
28	28	\$93,733	\$96,545	\$104,269	\$114,696	\$122,726
29	29	\$94,910	\$97,757	\$105,578	\$116,135	\$124,266
30	30+	\$96,087	\$98,969	\$106,888	\$117,576	\$125,807

Year 2

AY 2025-2026

* Salary increases in Year 2 are capped at 6% in transition from Year 1 and therefore actual salaries may not reflect the number in the table based on Years of Experience.

9 month

Range	Years of Experience	Associates	Bachelors	Masters	Specialist	Doctorate
0	0	\$54,122	\$55,745	\$60,205	\$66,226	\$70,862
1	1	\$55,169	\$56,824	\$61,371	\$67,508	\$72,234
2	2	\$56,217	\$57,903	\$62,536	\$68,789	\$73,605
3	3	\$57,265	\$58,982	\$63,702	\$70,071	\$74,977
4	4	\$58,312	\$60,062	\$64,867	\$71,353	\$76,349
5	5	\$59,360	\$61,141	\$66,032	\$72,635	\$77,720
6	6	\$60,408	\$62,220	\$67,198	\$73,917	\$79,092
7	7	\$61,455	\$63,299	\$68,363	\$75,199	\$80,464
8	8	\$62,503	\$64,378	\$69,529	\$76,481	\$81,835
9	9	\$63,551	\$65,457	\$70,694	\$77,763	\$83,207
10	10	\$64,598	\$66,536	\$71,859	\$79,045	\$84,579
11	11	\$65,646	\$67,615	\$73,025	\$80,327	\$85,950
12	12	\$66,693	\$68,694	\$74,190	\$81,609	\$87,322
13	13	\$67,741	\$69,773	\$75,355	\$82,891	\$88,694
14	14	\$68,789	\$70,852	\$76,521	\$84,172	\$90,065
15	15	\$69,836	\$71,931	\$77,686	\$85,454	\$91,437
16	16	\$70,884	\$73,010	\$78,852	\$86,736	\$92,809
17	17	\$71,932	\$74,089	\$80,017	\$88,018	\$94,180
18	18	\$72,979	\$75,168	\$81,182	\$89,300	\$95,552
19	19	\$74,027	\$76,247	\$82,348	\$90,582	\$96,924
20	20	\$75,075	\$77,327	\$83,513	\$91,864	\$98,296
21	21	\$76,122	\$78,406	\$84,679	\$93,146	\$99,667
22	22	\$77,170	\$79,485	\$85,844	\$94,428	\$101,039
23	23	\$78,217	\$80,564	\$87,009	\$95,710	\$102,411
24	24	\$79,265	\$81,643	\$88,175	\$96,992	\$103,782
25	25	\$80,313	\$82,722	\$89,340	\$98,274	\$105,154
26	26	\$81,360	\$83,801	\$90,505	\$99,556	\$106,526
27	27	\$82,408	\$84,880	\$91,671	\$100,837	\$107,897
28	28	\$83,456	\$85,959	\$92,836	\$102,119	\$109,269
29	29	\$84,503	\$87,038	\$94,002	\$103,401	\$110,641
30	30+	\$85,551	\$88,117	\$95,168	\$104,684	\$112,013

10 month

Range	Years of Experience	Associates	Bachelors	Masters	Specialist	Doctorate
0	0	\$57,370	\$59,090	\$63,818	\$70,199	\$75,114
1	1	\$58,480	\$60,234	\$65,053	\$71,558	\$76,568
2	2	\$59,590	\$61,378	\$66,288	\$72,917	\$78,022
3	3	\$60,701	\$62,521	\$67,524	\$74,276	\$79,476
4	4	\$61,811	\$63,665	\$68,759	\$75,634	\$80,930
5	5	\$62,922	\$64,809	\$69,994	\$76,993	\$82,384
6	6	\$64,032	\$65,953	\$71,230	\$78,352	\$83,838
7	7	\$65,143	\$67,097	\$72,465	\$79,711	\$85,292
8	8	\$66,253	\$68,240	\$73,700	\$81,070	\$86,746
9	9	\$67,364	\$69,384	\$74,936	\$82,429	\$88,200
10	10	\$68,474	\$70,528	\$76,171	\$83,788	\$89,653
11	11	\$69,585	\$71,672	\$77,406	\$85,146	\$91,107
12	12	\$70,695	\$72,816	\$78,641	\$86,505	\$92,561
13	13	\$71,806	\$73,959	\$79,877	\$87,864	\$94,015
14	14	\$72,916	\$75,103	\$81,112	\$89,223	\$95,469
15	15	\$74,027	\$76,247	\$82,347	\$90,582	\$96,923
16	16	\$75,137	\$77,391	\$83,583	\$91,941	\$98,377
17	17	\$76,248	\$78,535	\$84,818	\$93,299	\$99,831
18	18	\$77,358	\$79,679	\$86,053	\$94,658	\$101,285
19	19	\$78,469	\$80,822	\$87,289	\$96,017	\$102,739
20	20	\$79,579	\$81,966	\$88,524	\$97,376	\$104,193
21	21	\$80,690	\$83,110	\$89,759	\$98,735	\$105,647
22	22	\$81,800	\$84,254	\$90,995	\$100,094	\$107,101
23	23	\$82,911	\$85,398	\$92,230	\$101,452	\$108,555
24	24	\$84,021	\$86,541	\$93,465	\$102,811	\$110,009
25	25	\$85,131	\$87,685	\$94,701	\$104,170	\$111,463
26	26	\$86,242	\$88,829	\$95,936	\$105,529	\$112,917
27	27	\$87,352	\$89,973	\$97,171	\$106,888	\$114,371
28	28	\$88,463	\$91,117	\$98,406	\$108,247	\$115,825
29	29	\$89,573	\$92,260	\$99,642	\$109,605	\$117,279
30	30+	\$90,684	\$93,404	\$100,878	\$110,965	\$118,733

12 month

Range	Years of Experience	Associates	Bachelors	Masters	Specialist	Doctorate
0	0	\$61,699	\$63,550	\$68,634	\$75,497	\$80,783
1	1	\$62,893	\$64,780	\$69,963	\$76,959	\$82,346
2	2	\$64,088	\$66,010	\$71,291	\$78,420	\$83,910
3	3	\$65,282	\$67,240	\$72,620	\$79,881	\$85,474
4	4	\$66,476	\$68,470	\$73,948	\$81,343	\$87,038
5	5	\$67,670	\$69,700	\$75,277	\$82,804	\$88,601
6	6	\$68,865	\$70,930	\$76,605	\$84,266	\$90,165
7	7	\$70,059	\$72,161	\$77,934	\$85,727	\$91,729
8	8	\$71,253	\$73,391	\$79,263	\$87,188	\$93,292
9	9	\$72,448	\$74,621	\$80,591	\$88,650	\$94,856
10	10	\$73,642	\$75,851	\$81,920	\$90,111	\$96,420
11	11	\$74,836	\$77,081	\$83,248	\$91,572	\$97,983
12	12	\$76,031	\$78,311	\$84,577	\$93,034	\$99,547
13	13	\$77,225	\$79,541	\$85,905	\$94,495	\$101,111
14	14	\$78,419	\$80,771	\$87,234	\$95,957	\$102,675
15	15	\$79,613	\$82,002	\$88,562	\$97,418	\$104,238
16	16	\$80,808	\$83,232	\$89,891	\$98,879	\$105,802
17	17	\$82,002	\$84,462	\$91,219	\$100,341	\$107,366
18	18	\$83,196	\$85,692	\$92,548	\$101,802	\$108,929
19	19	\$84,391	\$86,922	\$93,876	\$103,264	\$110,493
20	20	\$85,585	\$88,152	\$95,205	\$104,725	\$112,057
21	21	\$86,779	\$89,382	\$96,534	\$106,186	\$113,621
22	22	\$87,974	\$90,613	\$97,862	\$107,648	\$115,184
23	23	\$89,168	\$91,843	\$99,191	\$109,109	\$116,748
24	24	\$90,362	\$93,073	\$100,519	\$110,571	\$118,312
25	25	\$91,557	\$94,303	\$101,848	\$112,032	\$119,875
26	26	\$92,751	\$95,533	\$103,176	\$113,493	\$121,439
27	27	\$93,945	\$96,763	\$104,505	\$114,955	\$123,003
28	28	\$95,139	\$97,993	\$105,833	\$116,416	\$124,567
29	29	\$96,334	\$99,223	\$107,162	\$117,877	\$126,130
30	30+	\$97,528	\$100,454	\$108,491	\$119,339	\$127,694

Year 3 AY 2026-2027

9 month

Range	Years of Experience	Associates	Bachelors	Masters	Specialist	Doctorate
0	0	\$55,069	\$56,721	\$61,259	\$67,385	\$72,102
1	1	\$56,135	\$57,819	\$62,445	\$68,689	\$73,498
2	2	\$57,201	\$58,917	\$63,631	\$69,993	\$74,893
3	3	\$58,267	\$60,015	\$64,816	\$71,298	\$76,289
4	4	\$59,333	\$61,113	\$66,002	\$72,602	\$77,685
5	5	\$60,399	\$62,211	\$67,188	\$73,906	\$79,080
6	6	\$61,465	\$63,309	\$68,374	\$75,211	\$80,476
7	7	\$62,531	\$64,406	\$69,559	\$76,515	\$81,872
8	8	\$63,597	\$65,504	\$70,745	\$77,819	\$83,268
9	9	\$64,663	\$66,602	\$71,931	\$79,124	\$84,663
10	10	\$65,729	\$67,700	\$73,117	\$80,428	\$86,059
11	11	\$66,795	\$68,798	\$74,303	\$81,732	\$87,455
12	12	\$67,861	\$69,896	\$75,488	\$83,037	\$88,850
13	13	\$68,927	\$70,994	\$76,674	\$84,341	\$90,246
14	14	\$69,993	\$72,092	\$77,860	\$85,646	\$91,642
15	15	\$71,059	\$73,190	\$79,046	\$86,950	\$93,037
16	16	\$72,124	\$74,288	\$80,232	\$88,254	\$94,433
17	17	\$73,190	\$75,386	\$81,417	\$89,559	\$95,829
18	18	\$74,256	\$76,484	\$82,603	\$90,863	\$97,224
19	19	\$75,322	\$77,582	\$83,789	\$92,167	\$98,620
20	20	\$76,388	\$78,680	\$84,975	\$93,472	\$100,016
21	21	\$77,454	\$79,778	\$86,160	\$94,776	\$101,411
22	22	\$78,520	\$80,876	\$87,346	\$96,080	\$102,807
23	23	\$79,586	\$81,974	\$88,532	\$97,385	\$104,203
24	24	\$80,652	\$83,072	\$89,718	\$98,689	\$105,598
25	25	\$81,718	\$84,170	\$90,904	\$99,993	\$106,994
26	26	\$82,784	\$85,267	\$92,089	\$101,298	\$108,390
27	27	\$83,850	\$86,365	\$93,275	\$102,602	\$109,785
28	28	\$84,916	\$87,463	\$94,461	\$103,906	\$111,181
29	29	\$85,982	\$88,561	\$95,647	\$105,211	\$112,577
30	30+	\$87,048	\$89,659	\$96,833	\$106,516	\$113,973

10 month

Range	Years of Experience	Associates	Bachelors	Masters	Specialist	Doctorate
0	0	\$58,373	\$60,124	\$64,935	\$71,428	\$76,422
1	1	\$59,503	\$61,288	\$66,191	\$72,810	\$77,908
2	2	\$60,633	\$62,452	\$67,448	\$74,193	\$79,387
3	3	\$61,763	\$63,616	\$68,705	\$75,575	\$80,866
4	4	\$62,893	\$64,779	\$69,962	\$76,958	\$82,346
5	5	\$64,023	\$65,943	\$71,219	\$78,341	\$83,825
6	6	\$65,153	\$67,107	\$72,476	\$79,723	\$85,305
7	7	\$66,283	\$68,271	\$73,733	\$81,106	\$86,784
8	8	\$67,413	\$69,435	\$74,990	\$82,489	\$88,264
9	9	\$68,542	\$70,598	\$76,247	\$83,871	\$89,743
10	10	\$69,672	\$71,762	\$77,504	\$85,254	\$91,222
11	11	\$70,802	\$72,926	\$78,761	\$86,636	\$92,702
12	12	\$71,932	\$74,090	\$80,018	\$88,019	\$94,181
13	13	\$73,062	\$75,254	\$81,275	\$89,402	\$95,661
14	14	\$74,192	\$76,418	\$82,532	\$90,784	\$97,140
15	15	\$75,322	\$77,581	\$83,788	\$92,167	\$98,620
16	16	\$76,452	\$78,745	\$85,045	\$93,549	\$100,099
17	17	\$77,582	\$79,909	\$86,302	\$94,932	\$101,578
18	18	\$78,712	\$81,073	\$87,559	\$96,315	\$103,058
19	19	\$79,842	\$82,237	\$88,816	\$97,697	\$104,537
20	20	\$80,972	\$83,401	\$90,073	\$99,080	\$106,017
21	21	\$82,102	\$84,564	\$91,330	\$100,463	\$107,496
22	22	\$83,232	\$85,728	\$92,587	\$101,845	\$108,975
23	23	\$84,361	\$86,892	\$93,844	\$103,228	\$110,455
24	24	\$85,491	\$88,056	\$95,101	\$104,610	\$111,934
25	25	\$86,621	\$89,220	\$96,358	\$105,993	\$113,414
26	26	\$87,751	\$90,384	\$97,615	\$107,376	\$114,893
27	27	\$88,881	\$91,547	\$98,872	\$108,758	\$116,373
28	28	\$90,011	\$92,711	\$100,129	\$110,141	\$117,852
29	29	\$91,141	\$93,875	\$101,385	\$111,523	\$119,331
30	30+	\$92,271	\$95,039	\$102,643	\$112,907	\$120,811

12 month

Range	Years of Experience	Associates	Bachelors	Masters	Specialist	Doctorate
0	0	\$62,779	\$64,662	\$69,835	\$76,818	\$82,196
1	1	\$63,994	\$65,913	\$71,187	\$78,305	\$83,787
2	2	\$65,209	\$67,165	\$72,539	\$79,792	\$85,379
3	3	\$66,424	\$68,417	\$73,891	\$81,279	\$86,970
4	4	\$67,639	\$69,668	\$75,242	\$82,766	\$88,561
5	5	\$68,855	\$70,920	\$76,594	\$84,253	\$90,152
6	6	\$70,070	\$72,172	\$77,946	\$85,740	\$91,743
7	7	\$71,285	\$73,423	\$79,298	\$87,227	\$93,334
8	8	\$72,500	\$74,675	\$80,650	\$88,714	\$94,925
9	9	\$73,715	\$75,927	\$82,001	\$90,201	\$96,516
10	10	\$74,931	\$77,178	\$83,353	\$91,688	\$98,107
11	11	\$76,146	\$78,430	\$84,705	\$93,175	\$99,698
12	12	\$77,361	\$79,682	\$86,057	\$94,662	\$101,289
13	13	\$78,576	\$80,933	\$87,409	\$96,149	\$102,880
14	14	\$79,792	\$82,185	\$88,760	\$97,636	\$104,471
15	15	\$81,007	\$83,437	\$90,112	\$99,123	\$106,063
16	16	\$82,222	\$84,688	\$91,464	\$100,610	\$107,654
17	17	\$83,437	\$85,940	\$92,816	\$102,097	\$109,245
18	18	\$84,652	\$87,192	\$94,168	\$103,584	\$110,836
19	19	\$85,868	\$88,443	\$95,519	\$105,071	\$112,427
20	20	\$87,083	\$89,695	\$96,871	\$106,558	\$114,018
21	21	\$88,298	\$90,947	\$98,223	\$108,045	\$115,609
22	22	\$89,513	\$92,198	\$99,575	\$109,532	\$117,200
23	23	\$90,728	\$93,450	\$100,926	\$111,019	\$118,791
24	24	\$91,944	\$94,702	\$102,278	\$112,506	\$120,382
25	25	\$93,159	\$95,953	\$103,630	\$113,992	\$121,973
26	26	\$94,374	\$97,205	\$104,982	\$115,479	\$123,564
27	27	\$95,589	\$98,457	\$106,334	\$116,966	\$125,155
28	28	\$96,804	\$99,708	\$107,685	\$118,453	\$126,746
29	29	\$98,020	\$100,960	\$109,037	\$119,940	\$128,338
30	30+	\$99,235	\$102,212	\$110,390	\$121,428	\$129,929